



**GOVERNMENT OF SINDH
HEALTH DEPARTMENT**
Karachi, dated the 10th July, 2019

NOTIFICATION

NO: SO (ME) 8-E (Policy)/2019: With the approval of Competent Authority, Government of Sindh, Health Department, announced the policy for establishment of Nursing / Midwifery / LHV institutes affiliated with Sindh Nurses Examination Board and Nursing Colleges affiliated with Universities in Sindh. The Policy was formulated involving major stake holders including the Universities, Public / Private Sector Institutes Scholars and experts. The Policy synchronized with Pakistan Nursing Council Act and its recent regulatory decisions. The Policy also endorsed in Sindh Nurses Examination Board 126th meeting held on 17th May, 2019.

POLICY

1. Establishment of New Nursing / Midwifery/ Public Health Institutes.

This policy is proposed with the aim to expedite and encourage the nursing institutes and to tighten the bolts on mushrooming of low quality nursing institutes in Sindh and beyond.

That the institution may apply only if basic requirements of PNC have been fulfilled and institute is ready for physical verification commensurate with programs requested through following process:

I. NOC / MoU: The NOC / MoU from the Provincial Government:

- a) To be issued after appropriate feasibility /need /location/clinical site of institutes is assessed (Annex: J).
- b) The government will fix/adjust the admission criteria as under.
 - Gender Ratio 50% Male, 50% Female on merit (in Coeducation institutes)
 - Admission Quota for Public Sector 100% Sindh Domicile, except allocated seats for sister provinces.
 - Admission Quota 50% Sindh Domicile 50% Sister Provinces in Private Sector.
 - Fees structures in admissions in context of time needs.(Annx: K)

II. BSN / BSM: For degree (BSN/ BSM/MSN) awarding institute, the college authorities will get letter of intent for affiliation from HEC recognized Public Sector Medical University.

III. Diploma Program Institutes: For diploma program institutes, the schools will get letter of intent for affiliation from respective Nursing Examination Boards i.e SNEB.

IV. To expedite effective recognition process, the PNC Inspectors, the University/Nursing Board and the Government will conduct Inspection together to decide then and there whether an institute is to be recognized or otherwise.

V. PNC Inspection: PNC shall conduct inspection afterwards through Ex-Officio Members /PNC inspectors, and their reports are placed before the PNC **Executive Committee**.

VI. PNC Notification: The recommendations of the Executive Committee shall then, be placed before the **Council** for notification of institute or otherwise.



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- VII. If the relevant provinces' representatives object on an institutes' recognition by majority decision, the matter will be deferred.
- VIII. Induction of Students: Once notified by the PNC under the relevant schedules of the PNC Act -73, the institution will only then admit the nursing students in allowed program.
- IX. No. of Induction: The Council shall determine the number of annual admissions commensurate with available facilities.
- X. The policy will get endorsement from the, SNEB, and PNC through its representatives to legalize it.
- XI. The applying institutes must possess minimum 100 Bedded Hospital of their own, as per PNC requirement in urban areas where public sector Nursing Institutes exist.
- XII. Where, there are no Public Sector Nursing Colleges/Institutes, the applying institutes must have an affiliation with minimum DHQ/THQ level Health facility as clinical site.
- XIII. Expenses of visits: The expenses incurred on visits would be borne by applying institute as per precedent.

2. Increase of Seats Allocation/ New Programs in Recognized Institutes.

- I. Enhancement of facilities: If a nursing college/institute plans to increase its seats allocation then it shall have to prove its enhanced facilities.
- II. PNC Inspection for increase seats: The PNC shall inspect the institution before permission to increase seats allocation/ addition of programs if the institution has sufficient facilities. The inspection for this purpose would be done with prior information and inclusion of provincial health departments/ Directorate of Nursing.
- III. Notification of PNC to occur preceding the increase: Notification of the PNC is to occur preceding this increase otherwise PNC/SNEB shall not register such inductions.

3. Monitoring of Recognized Nursing/Midwifery Institutes:

- I. The quality of nursing / midwifery institutes is pivotal to produce effective nursing /midwifery force. It has become squarely important in face of epidemic of mushrooming in Sindh and beyond.
- II. The Institution affiliated to the SNEB/ University shall furnish such schedule of examination, reports, Annual Return Forms and other information as the PNC may require enabling it to judge efficiency and effectiveness of the institution. The same shall be shared with provincial health department/Directorate of Nursing.
- III. The institution affiliated to the University/NEBs will abide by the regulations of PNC and the provisions of provincial governments framed from time to time with regard to continue recognition of institution.
- IV. The provincial health department shall constitute and notify **Quality Enhancement Committee (QEC)** comprising public private sectors who shall conduct surprise visits of recognized institutes to sustain and enhance quality nursing education and services. The QEC will report its observations to Government, SNEB / Universities as well as PNC Islamabad.

4. Disaffiliation and De-Recognition of Institutes

- I. The PNC & Federal Ministry of Health have full powers to take any action for



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derecognizing of an institution / constituent or affiliated colleges to the University, if they are found deficient to the prescribed criteria or if the institution hinders the PNC inspection team. { Part:VIII Monitoring and Inspection Sec:64 (4).}

- II. The provincial QEC shall have the mandate to recommend to provincial health department, the University or NEB to warn or disaffiliate deficient institute for a time period.
- III. With reference to devolution of health services in 18th Amendment, the prior decisions of the PNC and demands from the provincial health departments, the PNC & Federal Health Ministry will add the *relevant Province to recommend to the Council* for any action or derecognizing the deficient institution found by its notified provincial QECs.

5. **Phased-out 3-Years Diploma in to 4-Years BSN Degree Program.**

- I. It was agreed and endorsed with PNC decisions that all the Public Sector Nursing Schools are to be upgraded in to nursing Colleges for Degree Programs. All private nursing schools will be directed again to start their earliest so to take the next bench of BSN generics.
- II. The public schools' seat allocations for degree programs will begin immediately after the confirmations of Minutes of Meeting. The PNC will be approached to waive off its inspections for public schools up-gradation as applied by the provincial governments.
- III. The public sector schools will apply through Health Department / Directorate of Nursing, the PNC and Public Universities will immediately respond the process for up-gradation/affiliations suspending the routine inspection process in confirmation with the state policy declared on 8th January 2019 by the President of Pakistan in first National Summit on Nursing and Midwifery at Islamabad.
- IV. For the private sector schools, they will apply individually through the procedure mentioned in the Section: *Establishment of New Nursing Institutes/BSN Program*.
- V. All the institutes/colleges of nursing/midwifery shall be bound to submit Annual Return Forms generated by Directorate of Nursing within two weeks.

The Inspection Committee to report for grant of NOC:

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|------|-----------------------------------|----------------------------|
| i. | Additional Secretary (Tech) | Chairman |
| ii. | Director Nursing Sindh, Karachi | Convener |
| iii. | Principal P.H School Karachi | Member |
| iv. | Director Nursing ION-DUHS Karachi | Member |
| v. | Dr. Sahib Jan Baddar | Ex-PD MNCH |
| vi. | Dr, Tazeen Saeed (PhD Nurse) | Assistant Dean (AKU-SONAM) |
| vii. | Controller SNEB Karachi | Secretary/Controller SNEB |

The Quality Enhancement Committee for continuous monitoring of institutes:

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|------|---|------------------|
| i. | Additional Secretary (Tech) | Chairman |
| ii. | Director Nursing Sindh, Karachi | Member |
| iii. | Dr. Rubina Barolia Assistant Dean (AKU-SONAM) | Member |
| iv. | Principal ION-ZCON ZU | Member |
| v. | Principal CDF School of Midwifery | Member |
| vi. | One Senior Faculty to be nominated by Registrar/ Director | PNS-LUMHS Member |



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vii Controller SNEB Karachi

Secretary/Controller SNEB

The Chairman may nominate competent Nursing/Midwifery Professional (s) as 'Coopted Member' to assist the Committees in the special task for the purpose.

SAEED AHMED AWAN
SECRETARY HEALTH

NO: SO (ME) 8-E (Policy)/2019

Karachi, dated the 10th July, 2019

A copy is forwarded for information and necessary action to:-

1. The Chairman and Member of the Committee.
2. The Director Nursing Sindh, Karachi.
3. The Controller, Sindh Nurses Examination Board, Karachi.
4. The Acting Registrar, Pakistan Nursing Council, Islamabad.
5. The P.S Secretary Health, Government of Sindh, Karachi.



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(SAADAT AHMED)
SECTION OFFICER (ME)
FOR SECRETARY TO GOVT: OF SINDH