



## **DOW UNIVERSITY OF HEALTH SCIENCES** **EMPLOYEE FEEDBACK FORM**

Name of employee (Optional): \_\_\_\_\_

Department/Institution (Compulsory): \_\_\_\_\_

Please provide your feedback regarding the following aspects of management (mark any **ONE** option about each trait).

**In your opinion the Management of DUHS:**

S #		Agree	Neither Agree Nor Disagree	Disagree
1.	Brings out the best in employees by assigning tasks pertinent to your skills			
2.	Treats employees with fairness and respect			
3.	Is approachable to every staff member.			
4.	Expresses that employees are important to the success of the organization.			
5.	Identifies root causes of problems and takes action to resolve problems.			
6.	Develops appropriate solutions to the common problems faced by majority of staff members.			
7.	Assigns workload on equity basis.			
8.	Eagerly pursues new knowledge, skills, and methods.			
9.	Knows employee needs for development and encourages development of employees.			
10.	Develops career paths for talented employees.			
11.	Sets a good example by following all rules.			
12.	Is open to feedback and criticism.			
13.	Communicates all policies effectively to all levels of employees.			
14.	Rewards appropriately (financially & non-financially).			
15.	Trusts employees appropriately.			
16.	Effectively resolves department conflicts at local level.			
17.	Judges the capabilities of people accurately and recognizes the value of people with different talents and skills.			
18.	Provides conducive to working environment.			
19.	Holds employees accountable for feedback about management.			
20.	Should take employees' opinion about HR policies.			

**FEEDBACK ABOUT SATISFACTION:**

**You are satisfied with your job:**

Agree	Neither Agree Nor Disagree	Disagree
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Give reason: \_\_\_\_\_

Any other comment or suggestion:

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\_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_